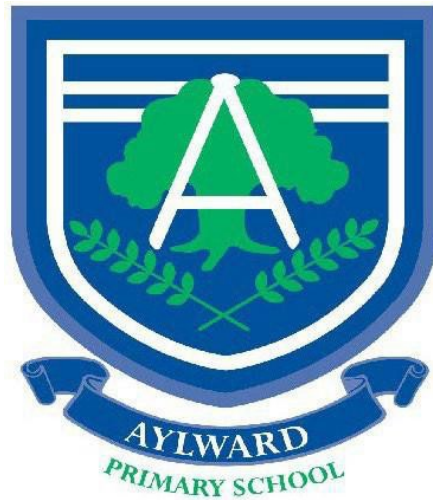




AYLWARD PRIMARY SCHOOL

UNIFORM POLICY

GB Committee Responsible:	Quality and Standards
Reviewed by:	Gemma Kilkenny
Review Date:	January 2026
Approved by Quality and Standards:	22 nd January 2026
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Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010.....	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform.....	3
5. Expectations for our school community	4
6. Monitoring arrangements	5
7. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable (though we ask that shaved patterns are avoided)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments (though they should be the specified colours)
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers We will

do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the school jumper features the school logo.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Royal blue Aylward sweatshirt or cardigan with logo. (purchased from <https://www.uniform4kids.com/>)
- White polo shirt. (Plain white polo shirts can be purchased from any retailer, they are also available to purchase with the school's logo from <https://www.uniform4kids.com/>)
- Black trousers or skirt. Skirts must be knee length.
- Black, white or Aylward blue hijab scarves.
- Summer dress in blue check. (for modesty purposes plain white cycle shorts can be worn underneath)
- Black shoes, low heels or plain, fully black trainers with non-marking soles (no ~~trainers~~ boots or open toed sandals).
- Nursery and Reception children - Black shoes or plain, fully black trainers with non-marking soles, with no laces.
- White or black socks or tights (no leggings).
- PE Uniform – Black shorts, plain white T-Shirt, trainers for outdoor games or black tracksuit bottoms (no leggings, cycle shorts or tight-fitting shorts). In colder weather children should wear their school jumper or cardigan over their PE uniform.
- Swimming kit

- A plastic bag clearly marked with your child's name
 - Towel
 - Swimming hat (for all children)
 - Swimming Costumes (one piece, no bikinis) or Swimming trunks (shorts are not allowed)
 - Goggles (if needed, not compulsory)
 - No Jewellery
- For safety reasons, jewellery must not be worn to school at all. Whilst small, plain, stud type earrings are acceptable; they must be removed or taped for any physical activity, including Swimming lessons. If your child needs to wear jewellery to school for religious reasons, we kindly ask that you request permission beforehand, so that all staff can be informed of what has been agreed. Requests should be sent by letter or email to the school office.
 - Hair accessories should be plain, discreet hair ties or head bands in black, white or Aylward blue.
 - No make-up, nail varnish or hair dye/shaved hair designs.
 - Shoes, bags and coats should be as plain and as dark as possible.
 - In hot, sunny weather, children should wear hats to protect them from the sun.
 - Branded books bags for Reception and KS1 children are available from <https://www.uniform4kids.com/>
 - (Nursery/Reception) Spare clothes: Black trousers/skirt and a plain white polo T-shirt. White socks and at least two pairs of underwear. It would be helpful to also put a spare carrier bag with the clothes so that wet/dirty clothes can be sent home in this.

Please refer to Uniform Guidelines on the school website for a pictorial version of the above:

<https://primarysite-prod-sorted.s3.amazonaws.com/aylward-primary/UploadedDocument/9c8ab3f4-e4c7-4563-92ff-2e324b5890c0/uniform-guidelines-2023-june-23.pdf>

4.2 Where to purchase it

- Items branded with the school's logo can be purchased from <https://www.uniform4kids.com/>
- The school's PTFA will arrange a termly second-hand uniform sale.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher or Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Children are allowed to wear clothing in accordance with religious observance, subject to the Headteacher's agreement. Parents are reminded that no child's safety must be put at risk by wearing such clothing.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher or Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher or Deputy Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually by the Deputy Headteacher. At every review, it will be approved by the Governor Local Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy